

# South Africa 2028

## Public holiday calendar

| Date   | Day       | Holiday                                                                                                                                                    | Type               |
|--------|-----------|------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|
| Jan 1  | Saturday  | <b>New Year's Day</b><br>New Year's Day falls on a Saturday in 2028. The Act grants a substitute only for Sunday holidays, so there is no Monday day off.  | Public holiday     |
| Mar 21 | Tuesday   | <b>Human Rights Day</b>                                                                                                                                    | Public holiday     |
| Apr 14 | Friday    | <b>Good Friday</b>                                                                                                                                         | Public holiday     |
| Apr 17 | Monday    | <b>Family Day</b>                                                                                                                                          | Public holiday     |
| Apr 27 | Thursday  | <b>Freedom Day</b>                                                                                                                                         | Public holiday     |
| May 1  | Monday    | <b>Workers' Day</b>                                                                                                                                        | Public holiday     |
| Jun 16 | Friday    | <b>Youth Day</b>                                                                                                                                           | Public holiday     |
| Aug 9  | Wednesday | <b>National Women's Day</b>                                                                                                                                | Public holiday     |
| Sep 24 | Sunday    | <b>Heritage Day</b>                                                                                                                                        | Public holiday     |
| Sep 25 | Monday    | <b>Heritage Day (observed)</b><br>Heritage Day (Sep 24) falls on a Sunday, so the following Monday is also a public holiday under the Public Holidays Act. | Substitute holiday |
| Dec 16 | Saturday  | <b>Day of Reconciliation</b><br>Day of Reconciliation falls on a Saturday in 2028, and Saturday holidays receive no substitute day under the Act.          | Public holiday     |
| Dec 25 | Monday    | <b>Christmas Day</b>                                                                                                                                       | Public holiday     |
| Dec 26 | Tuesday   | <b>Day of Goodwill</b>                                                                                                                                     | Public holiday     |